

Area	Chatsworth House Trust	Chatsworth Estate Trading Ltd	Chatsworth Settlement Trustees	Devonshire Hotels and Restaurant Group Ltd
Mean Gender Pay Gap	0.52%	16.01%	18.92%	7.79%
Median Gender Pay Gap	0.00%	0.74%	4.00%	2.47%
Mean Bonus Gender Pay Gap	0%	0.00%	0.00%	34.89%
Median Bonus Gender Pay Gap	0%	0.00%	0.00%	50.75%
Proportion of Males Receiving a Bonus Payment	0%	0.00%	0.00%	11.54%
Proportion of Females Receiving a Bonus Payment	0%	0.00%	0.00%	26.09%

	2022		2022		2022		2022	
	Male	Female	Male	Female	Male	Female	Male	Female
Quartile Splits								
Lower Quartile	50.00%	50.00%	27.94%	72.06%	50.00%	50.00%	37.29%	62.71%
Lower Middle Quartile	30.43%	69.57%	22.06%	77.94%	48.89%	51.11%	41.38%	58.62%
Upper Middle Quartile	37.14%	62.86%	31.34%	68.66%	53.33%	46.67%	44.83%	55.17%
Upper Quartile	43.48%	56.52%	54.41%	45.59%	53.33%	46.67%	46.55%	53.45%